

THE POWER LIST

POWER 25

LAWYERS



Photo by broker

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Editor's Note

POWER 25 LAWYERS

When facing new and complicated legal matters, it helps to have a dedicated attorney persevering through the challenges to keep us on track so that we make the best choices for our businesses and personal lives.

Honoring top attorneys on Long Island, LIBN had to buckle down and decide who among the region's prestigious attorneys would be our 2021 "Power 25" lawyers. It wasn't easy, but we've selected a group of accomplished attorneys who have shaped Long Island in a positive way.

Reaching out to these busy professionals and exploring their careers, we found these Power 25 attorneys have a true passion for their profession — but they do more than practice law. They have compassion for their clients. They have a comprehensive knowledge of their practice areas. They identify and accomplish important goals. In fact, they have helped shape the way we live and do business. No matter how busy they are, they continue to impress LIBN with their commitment to take the time to hear the needs of people, businesses and Long Island.

We were impressed by the amazing accomplishments achieved by these "Power 25" attorneys. Whether they've launched their firms and have provided decades of guidance or brought their valued talent to an existing firm, all are viewed as leaders and mentors. All have formed partnerships with their clients with many labeling them as "friendships."

Going back to our mission of honoring our "Power 25" attorneys, this year, we wound up with a list of 29 and couldn't, in good conscience, leave some of them out. We had a prominent group of nominees and in an effort to keep this list to its highest level of honor, we included all of those who met our Power 25 criteria.

LIBN is proud to present our "Power 25" Lawyers who are among the top legal minds in the field. We celebrate these community members who have made inspiring impacts on the lives of their clients and our region.

Joe Dowd
Editor & Associate Publisher

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JEFFREY D. FORCHELLI
MANAGING PARTNER

AND
LONG ISLAND BUSINESS NEWS' POWER 25 LAW
THE MOST POWERFUL PEOPLE IN LONG ISLAND LAW

Jeffrey D. Forchelli founded the law firm presently known as Forchelli Deegan Terrana LLP in 1976 and has served as Managing Partner since its inception.

He grew the firm from a three-lawyer general practice firm to a 65-lawyer multidisciplinary practice; a testament to his skillful leadership. Mr. Forchelli's extensive practice concentrates on complex land use, zoning and real estate matters for major real estate developers and national corporations. He has been honored by bar associations, educational institutions, hospitals and social service and non-profit organizations for his unwavering commitment to supporting the furtherance of their missions.



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ALTMAN COVERS FULL SPECTRUM OF REAL ESTATE, ENVIRONMENTAL LAW

An expert in the real estate development industry throughout the New York metropolitan area, David N. Altman, a founder and managing partner at Brown Altman & DiLeo, LLP has extensive experience in real estate law, commercial litigation and environmental law.

Altman handles a broad range of matters involving land use and zoning, municipal law, commercial and residential transactional real estate, environmental law, commercial and civil litigation, corporate practice and commercial transactions.

He represents commercial and residential real estate developers, commercial and residential lenders, national and local retailers, and is involved in all phases of site development, with experience in the development of sites for the retail petroleum industry and for wireless telecommunications.

Altman has worked with major national corporations including Fortune 500 businesses, as well as local businesses in various aspects of the retail, commercial and industrial sectors. As a land use attorney, he practices before municipalities throughout Long Island and New York City. Additionally, he serves as transactional counsel to several commercial and residential lenders.

Among Altman's most notable projects include the rezoning and development of a five-acre commercial parcel in Smithtown for national retail development. He was also in charge of obtaining approvals for change of zones, special permits and variance relief for regional petroleum retailers in North Hempstead, Hempstead, Smithtown, Brookhaven, Riverhead and several Long Island villages. He also represented an iconic Montauk resort property in a \$22 million refinance and financial package.

Altman is a member of the New York State Bar Association, a member of the Suffolk County Bar Association and president of The Townwide Fund of Huntington, Inc. He is also developer of the Real Estate Practicum for second- and third-year law students at Hofstra Law School.

Altman earned a juris doctor from Hofstra University School of Law and a bachelor's degree from State University of New York at Binghamton.

He is admitted to practice in New York and before the United States District Court - Eastern District of New York and the United States Court of Appeals Second Circuit.



DAVID N. ALTMAN
CO-FOUNDER, MANAGING PARTNER
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BAKER'S PRACTICE INCLUDES REAL ESTATE, LAND USE AND ZONING, IDA BENEFITS

Daniel J. Baker knows the key to success is creating balance. A partner in the Real Estate and Land Use and Zoning Practice Groups at Certilman Balin Adler & Hyman, LLP (Certilman Balin), he represents commercial clientele from national and international shopping center owners and retailers to local developers and treasured "mom and pop" operations.

Baker focuses his practice on real estate transaction matters, land use and zoning issues and industrial development agency (IDA) benefits. He also advises clients on local laws and customs, which help facilitate the navigation through the real estate and municipal processes.

He began his career at a Mineola law firm, practicing in the areas of real estate tax certiorari and condemnation, real property law and general real estate law. He joined Certilman Balin in 1997 as an associate. His practice encompassed the areas of real estate, public and private sector labor law, employment and discrimination law, municipal law, civil litigation and criminal defense. He left the firm in 2001 and became a partner at Sahn Ward Coschignano & Baker, PLLC. He returned to Certilman Balin in 2015 as a partner in the Land Use and Zoning and Real Estate Groups.

Baker understands that the practice of law is a relationship business. As part of its legal team, he has helped Certilman Balin to grow and become one of Long Island's largest full-service law firms with offices in East Meadow and Hauppauge. The firm represents clients in an array of matters, spanning 15 areas of practice including real estate, real property tax certiorari and condemnation, cooperative and condominium, land use, environmental law, corporate/securities, litigation, commercial lending, labor relations/employment law, bankruptcy and debtor/creditor rights, nonprofit/tax exempt and religious organizations, trusts and estates, elder law, telecommunications law and criminal law.

Baker graduated from the Jacob D. Fuchsberg Law Center at Touro College, after earning a bachelor's degree from the State University of New York at Albany.

Active with his alma mater and in his community, Baker is a member of the Touro Law Center Alumni Association, a member of the Touro Law Center Dean's Advisory Council, and co-vice chair of the Board of Touro Law Center's Institute of Land Use and Sustainable Development Law. In 2017, Baker was honored with the Law School Service Award and, in 2019, with the Paul S. Miller Award.



DANIEL J. BAKER

**PARTNER
CERTILMAN BALIN**

"Long Island is a unique region with a distinct business community with specific legal needs. Over the years we've built a great team here to address those needs, and we're not done yet. We continue strengthening our team with partners and senior counsel who know how to deliver for the community. That's a powerful feeling."

THOMAS J. GARRY
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BAVARO FOCUSES ON INDIVIDUALS' RIGHTS AND SEEKING JUSTICE

Salenger, Sack, Kimmel & Bavaro Senior Partner Joseph Bavaro is a compelling trial attorney and litigator who has built a solid reputation in the legal industry practicing in the areas of classic tort litigation, medical malpractice, labor law, sexual-abuse claims and employment discrimination claims.

Trying complex cases throughout the state of New York, Bavaro has more than 25 years of experience advocating for the rights of individuals who have been catastrophically injured by acts of negligence. He has achieved some of the most notable verdicts and settlements in New York.

A former New York City prosecutor, Bavaro's strength as a litigator shines in the courtroom. His thoughtful approach when representing his clients complements his unwavering dedication to give them a strong voice in seeking justice. His diligence and commitment to his clients have not gone unnoticed, earning him several professional honors, including recognition as a Best Lawyer, NY Metro Super Lawyer, AV Rated by Martindale-Hubbell and a 10.0 rating from Avvo.

Bavaro earned a juris doctor from Quinnipiac School of Law and a bachelor's degree from the State University of New York, Albany. He is admitted to practice law in the state of New York and before federal courts in the Eastern and Southern districts of New York.

Bavaro's commitment to justice has inspired him to participate in various professional organizations. He is a member and past president of both the New York State Academy of Trial Lawyers (NYSATL) and the Nassau-Suffolk County Trial Lawyers Association, as well as a member of the New State Bar Association and the Nassau County Bar Association. He is also a screening committee member at NYSATL. Additionally, Bavaro volunteers as president of the Ascent Funding Organization, a parent-led organization that helps secure funding for the Ascent School for Individuals with Autism in Babylon. He is also personally dedicated to help raise funds and awareness for autism research and treatment.

Devoted to teaching and mentoring future attorneys, Bavaro lectures CLE courses for various bar associations and legal organizations including New York State Academy of Trial Lawyers and the New York Bar Association. He shares his expertise by lecturing on effective litigation tactics and trial techniques. He is also an adjunct professor at Maurice A. Dean of Law, Hofstra University.



JOSEPH BAVARO

SENIOR PARTNER
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Congratulates Our Firm's Managing Member

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And all the Honorees Recognized by Long Island Business News as Leaders in the Long Island Legal Community

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BELLAVIA REPRESENTS TOP COMPANIES IN THE NATION

Anationally known trial lawyer who has handled cases on behalf of businesses all over the country, Bellavia Blatt Founding Partner Leonard A. Bellavia has recovered tens of millions of dollars for business owners against some of the top 100 companies in the United States.

Bellavia has also handled “mass actions” for large groups of business owners so that the playing field could be leveled against formidable adversaries that would otherwise be unassailable due to their economic advantage.

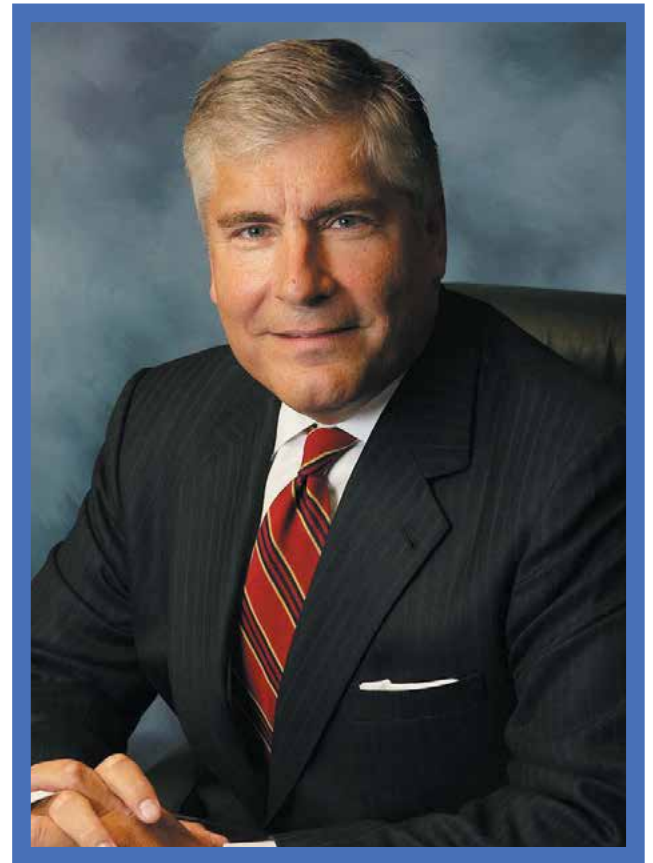
Bellavia initially established a reputation in the auto and marine industries championing the causes of franchised dealers and has since done the same for businesses in all industries. His firm represents some of the most well-known and successful businesses on Long Island.

Opening the doors of Bellavia Blatt, PC in 1987, Bellavia has led in the firm’s growth to become a full-service law firm for Long Island companies and entrepreneurs looking for experienced outside general counsel to address the variety of legal needs they may face. This comprehensive approach to client representation is nothing new to Bellavia, who grew up in his family’s Long Island auto dealership businesses learning to address whatever issues came up. This formative experience has helped Bellavia develop the firm’s results-oriented culture, as well as its focus on providing personalized attention, with one attorney taking the lead on all matters for each client so that the resources of the firm are best focused on achieving a client’s desired results.

As a native Long Islander, Bellavia has spent his entire professional life in service to the needs of Long Islanders and Long Island businesses.

Bellavia is outside general counsel for the Marine Retailers Association of America, which represents more than 5,000 dealers nationwide, and to the New York State Automobile Dealers Association. He has also served on various dealership industry groups, including chair of the Automotive Franchise Law Section Subcommittee on Automotive Franchise Law of the New York State Bar Association. He is also the former chair of the Litigation Section of the National Association of Dealer Counsel.

Bellavia’s expertise and experience are well recognized among his peers. Among his various accomplishments, Bellavia has been named a New York Super Lawyer for 11 consecutive years.



LEONARD A. BELLAVIA
FOUNDING PARTNER
BELLAVIA BLATT



LESLIE A. BERKOFF
PARTNER
MORITT HOCK & HAMROFF LLP

BERKOFF NEGOTIATES SUCCESSFUL CREDITOR RIGHTS, BANKRUPTCY CASES

Leslie A. Berkoff is a partner at Moritt Hock & Hamroff LLP and has an outstanding track record of ensuring clients receive their due.

A skilled mediator, Berkoff is chair of the firm’s Dispute Resolution Department. She has handled mediations in bankruptcy courts for all phases of bankruptcy-related litigation, as well as commercial mediations in the state and federal courts and serves as a panel arbitrator for the American Arbitration Association.

Berkoff is also involved in all aspects of creditors’ rights; insolvency and bankruptcy cases nationwide and related litigation including creditor, debtor, committee and trustee representation; corporate liquidations; reorganizations; out-of-court restructurings; and assignments for benefits of creditors. She also serves as a state court receiver and counsel to receivers.

She served as a law clerk to the Honorable Allyne R. Ross, Federal Magistrate Judge in the Eastern District of New York from 1990 to 1991, and then served as a law clerk to the Honorable Jerome Feller, United States Bankruptcy Judge in the Eastern District of New York from 1991 to 1993.

A native New Yorker, Berkoff was born in Jackson Heights, NY. She attended SUNY Albany undergraduate where she double majored in political science and Sociology and graduated with a bachelor’s degree, cum laude. Berkoff is a graduate of Hofstra University School of Law, cum laude, where she was editor-in-chief of its Labor Law Journal.

Berkoff is admitted to practice in the state and federal courts of New York and Connecticut.

Her leadership in law has earned Berkoff many recognitions and honors. She has been named a New York Super Lawyer® in 2016, 2017, 2018 and 2019 and has earned a Martindale-Hubbell Peer Review rating of AV Preeminent. She was also named among the 2020 Lawdragon 500 Leading U.S. Bankruptcy & Restructuring Lawyers.

Berkoff is active in multiple business organizations where she holds leadership roles including vice chair of the Dispute Resolution Committee of the Business Law Section (BLS) of the American Bar Association (ABA); contributing editor on the editorial board of the ABA’s publication *Business Law Today*, and vice chair of the Bankruptcy Study & Policy Committee of the ABA’s BLS.

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IN LAW

LONG ISLAND
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ON BEING NAMED ONE OF THE
25 MOST POWERFUL PEOPLE IN LONG ISLAND LAW

BY LONG ISLAND BUSINESS NEWS

AND JOIN IN HONORING ALL OF THIS YEAR'S RECIPIENTS

MEYER SUOZZI

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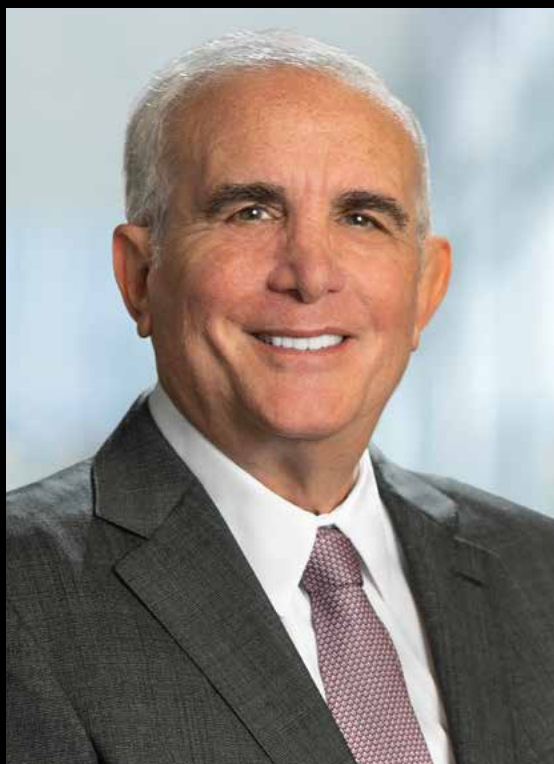
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Joe Campolo fights hard for his clients and Long Island. As managing partner of Campolo, Middleton & McCormick, LLP, he advises business owners, executives and board members on legal and business strategies. Recognized as a leading authority on negotiation, Campolo is particularly adept at negotiating creative resolutions to business divorce matters.

Campolo is always willing to tackle big and complex cases. His deep knowledge of the inner workings of the corporate universe gives him a unique advantage in both complex transactions and litigation, and as a result he is routinely retained in "Bet-the-Company" legal matters by companies large and small.

Highlights of Campolo's work include negotiating complex issues to a successful resolution with the SEC, achieving settlements for international corporations and not-for-profits under investigation by state agencies, steering complicated M&A deals to close on both buy-side and sell-side, guiding business owners and executives through business breakups to maximize the value of their investment, and successfully negotiating multimillion dollar projects for real estate developers.

Understanding that litigation is sometimes a necessary negotiating tool, Campolo is also an accomplished litigator whose work has been widely reported in the media. He obtained a verdict against sub-brokers on RICO claims in a major Ponzi scheme litigation, spearheaded several actions finding the MTA payroll tax unconstitutional, defended a medical device company in the Delaware Chancery Court in a patent infringement lawsuit and, as national trial counsel for a major retailer, successfully tried jury trials in other states.

He has also argued critical appeals in the Appellate Division, the Second Circuit Court of Appeals, and the Delaware Supreme Court, and has co-authored several petitions for certiorari to the United States Supreme Court.

Prior to starting Campolo, Middleton & McCormick in 2008, Campolo served honorably in the United States Marine Corps. He has practiced law at some of New York's largest law firms and served as in-house general counsel to a national technology company, where he was ultimately promoted to president and gained invaluable experience negotiating and closing all types of business agreements and transactions, raising private equity and managing complex litigation.

Campolo is the immediate past chairman of the HIA-LI Board of Directors and currently chairs its Long Island Innovation Park at Hauppauge (LI-IPH) Task Force. In these roles, he has attracted critical attention and investment in the LI-IPH (formerly known as the Hauppauge Industrial Park). Since 1996, Campolo has also worked tirelessly on efforts and strategies to protect children from the proliferation of child pornography on the Internet.

Campolo, Middleton & McCormick, LLP (CMM) is a premier law firm with offices across Long Island. CMM has become the firm of choice for clients with respect to their most challenging legal issues and significant business transactions.



JOE CAMPOLO

MANAGING PARTNER
CAMPOLO, MIDDLETON &
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CONA SAFEGUARDS THE AGING, THEIR FAMILIES WITH ELDER CARE PRACTICE

Cona Elder Law Founder and Managing Partner Jennifer B. Cona empowers her clients to live their best lives. Cona's practice focuses on asset protection, Medicaid planning, estate planning, probate and estate administration, estate litigation, special needs planning and guardianships. Dedicated to the physical and financial well-being of her clients, Cona also founded the firm's Health Care Reimbursement and Recovery Group. Under her guidance, the group works with both families and health care facilities to sustain quality care for older adults and secure a payment source for long term health care.

Since launching the firm in 1998, Cona has worked closely with clients and their families to explain healthcare, financial, tax and asset protection planning options. She and her team of attorneys keep up-to-date with the rapidly changing federal and state laws in order to keep clients informed and encourages them to be zealous advocates.

The firm has a keen understanding of each client's personal needs. Cona leads the firm in providing personalized service that is carefully tailored to each client while implementing effective strategies to protect each individual's interests.

Cona has an AV Preeminent rating from Martindale-Hubbell. She is continuously rated a Super Lawyer and is recognized by Best Lawyers in America®.

A leader in her field, Cona was named in the inaugural class of the New York Law Journal's Top Women in Law. She was named in the inaugural class of Hofstra's Outstanding Women in Law and was rated a Top 10 Legal Eagle on Long Island. Cona has received the Brava Smart CEO award and received the 40 Under 40 Rising Stars on Long Island award. She has received Star Network's Power Women in Business award and the Outstanding Pro Bono Attorney award for her legal services provided to a severely disabled woman.

Cona has been profiled in the HIA-LI Reporter newspaper in its "CEO Brief" and has presented at the HIA-LI CEO Roundtable.

Under her direction, Cona Elder Law PLLC has received the prestigious HIA-LI Business Achievement Award.



JENNIFER B. CONA

FOUNDER AND MANAGING PARTNER
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CRONIN NAVIGATES ALL THINGS RELATED TO PROPERTY TAX

Brad Cronin, founding partner at Cronin & Cronin Law Firm, PLLC, has established an abundant of long-term bonds with his commitment to honesty, integrity and hard work. Cronin practices exclusively in the area of tax certiorari by protesting real property tax assessments for commercial properties throughout New York State.

Under his leadership, the Mineola law firm has grown to represent a cross section of major real estate owners, national tenants, and REITs in every community on Long Island, as well as throughout New York City and upstate New York.

Cronin's expertise and diligence has enabled him to establish relationships with municipalities, which has resulted in successfully obtaining dramatic tax reductions for his clients. He has extensive trial experience having tried numerous tax certiorari cases and is well-versed in navigating the valuation of commercial properties under the complex property tax laws. This has resulted in millions of dollars in tax refunds and lower future tax burdens for over assessed commercial properties.

He has also established legal precedent in various aspects in the field through legal motions and appeals. He regularly consults with owners analyzing the tax impact of purchasing or constructing new property, including providing detailed projections of future real estate taxes.

Cronin has earned the highest AV rating awarded by Martindale Hubbell in both competency and ethics in his field.

He has been an invited speaker and panelist regarding various subjects affecting tax certiorari and valuation of property including valuation methods, environmental contamination and procedures in the tax certiorari field. Cronin has also been quoted in numerous publications, including *The New York Times* and the *New York Law Journal*. He also authors a quarterly column entitled "Ask the Expert" for *the New York Real Estate Journal*.

Cronin is co-founder of the Northwell Hospital Department of Medicine Leadership Circle Committee supporting innovative medical research. He is also active in the community and has been a member of the Plandome Village Planning Board for the past 15 years.



BRAD CRONIN

FOUNDING PARTNER
CRONIN & CRONIN



JUSTICE RANDALL T. ENG

OF COUNSEL
MEYER, SUOZZI, ENGLISH & KLEIN, P.C.

JUSTICE ENG BREAKS BARRIERS, OFFERS INSIGHTFUL COUNSEL

Justice Randall T. Eng taps into his vast legal and judicial experience to provide unique and insightful counsel and advice to Meyer, Suozzi, English & Klein, P.C.'s (Meyer Suozzi) clients. His areas of practice include all matters of business affairs, litigation, appeals and dispute resolution. Of counsel to the firm and a member of its Litigation Department, including the Appellate Practice and Criminal Defense groups, Justice Eng also serves within the firm's Alternative Dispute Resolution practice.

Justice Eng has spent his career gaining extensive legal knowledge and breaking barriers.

He began in public service as an assistant district attorney in Queens County. At the time, he became the first Asian American appointed as an assistant prosecutor in New York history. He then served as the deputy inspector general of the New York City Correction Department and later became the inspector general.

Prior to joining Meyer Suozzi, Justice Eng served as the presiding justice of the Appellate Division, Second Department — the busiest and largest Judicial Department in the State of New York, covering Queens, Brooklyn, Staten Island, the counties of Nassau, Suffolk, Dutchess, Orange, Putnam, Rockland and Westchester, handling over 9,000 appeals per year. The presiding justice is the highest-ranking judge in the appellate division, in charge of all of its operations, as well as a sitting practicing judge on panels of appeal.

In 1983, Justice Eng became the first Asian American to become a judge in the state of New York when he was appointed to the Criminal Court of the City of New York by then-Mayor Edward Koch. He sat in the Criminal Court until 1988 when he was designated an Acting Justice of the New York State Supreme Court. In 1990 and 2004, Justice Eng was elected and re-elected to full 14-year terms on that bench.

Following these terms, he was appointed administrative judge of the criminal term of Queens County Supreme Court in 2007 and served in that role until 2008. In 2012, New York Gov. Andrew Cuomo appointed Justice Eng to lead the Second Department, where he became the first Asian American to serve as presiding justice in New York's history.

Congratulations to our Partners

Evan Krinick & Benjamin Malerba

and all of Long Island Business News' Most Powerful People in Law



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FENSTERMAN GUIDES FIRM AND CLIENTS THROUGH TWO DECADES OF GROWTH

An experienced and accomplished litigator, as well as a successful businessman, Howard Fensterman is managing partner and co-founder of Abrams, Fensterman, Fensterman, Eisman, Formato, Ferrara, Wolf & Carone, LLP (Abrams Fensterman). Fensterman's vision turned Abrams Fensterman into one of the largest full-service law firms on Long Island and in Brooklyn. He has overseen every aspect of the firm's expansion since its inception with 13 attorneys in 2000. Today, the firm has more than 110 attorneys and 225 employees in five offices throughout New York state.

Fensterman is involved in all facets of the law firm's practice, including representing corporations, partnerships, LLCs and LLPs, as well as other business entities and individuals in connection with litigation, settlement negotiations, purchase and sale of business entities, asset-based lending, shareholder and partnership agreements, and real estate matters.

His leadership and focus led former New York Gov. David Paterson to appoint Fensterman to serve on the New York State Public Health and Health Planning Council in 2008 until his term ended in 2014. Fensterman also served on the Public Health & Planning Council's Establishment & Project Review Committee. He was chair of the Nassau County Industrial Development Agency from 2004 to 2009. Presently, Fensterman is a member of the board of trustees of the Crohn's and Colitis Foundation of America, Long Island Chapter.

Since 2019, Fensterman has been named to *City & State* magazine's Long Island Power 100 List, recognizing the 100 most powerful people on Long Island. Fensterman and his son, Jordan, were honored in 2016 with the Dor L' Dor – Generation to Generation award from the Chabad of Port Washington. In 2016, Fensterman was also recognized by Schneps Media as a King of Long Island.

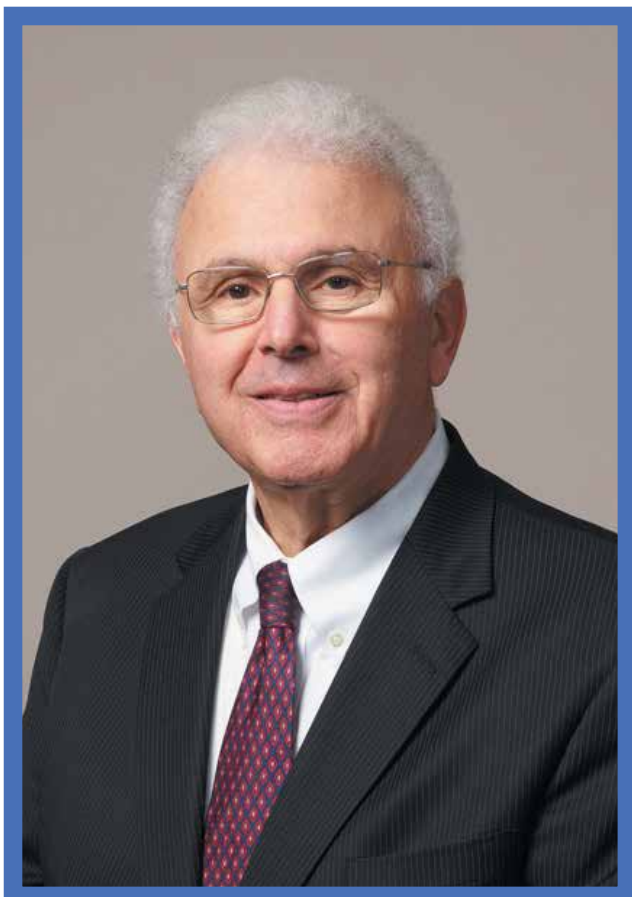
He earned a juris doctor from Georgetown Law Center. He is admitted to practice in the states of New York, New Jersey, Maryland, and the District of Columbia.

Fensterman guides the firm in providing each client with quality counsel, innovative solutions and personalized service. The firm serves clients throughout the New York metropolitan area from offices on Long Island, in Brooklyn, Manhattan and White Plains and upstate New York from its Rochester office.



HOWARD FENSTERMAN

MANAGING PARTNER
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FORCHELLI FLEXES LEADERSHIP SKILLS INSIDE AND OUTSIDE OF FIRM

Founding the law firm presently known as Forchelli Deegan Terrana LLP (FDT) in 1976, Jeffrey D. Forchelli has served as managing partner since its inception. Forchelli has grown the firm from a 3-lawyer general practice firm to a 65-lawyer multidisciplinary practice — a testament to his skillful leadership.

Forchelli's practice concentrates on complex land use, zoning and real estate matters for major real estate developers and national corporations. He is chair of the firm's Land Use & Zoning practice group and co-chair of its Real Estate practice group. Forchelli steers the firm in its commitment to servicing a broad range of national, regional and local clients.

Annually since 2009, Forchelli has been selected to New York Metro Super Lawyers lists (Land Use & Zoning). He has also been selected by his peers for inclusion in The Best Lawyers in America® list (Land Use & Zoning Law) every year since 2018; and he has been selected for inclusion in Who's Who in American Law (8th Edition).

Forchelli assures FDT continues to recruit qualified candidates with diverse backgrounds and perspectives to foster an inclusive workplace. He has led his team in forming programs within the firm that support its attorneys, assist law students and foster relationships with diverse communities, including FDT's Diversity Fellowship Program, which provides a deserving second-year law student with a paid, full- or part-time, legal clerk position. Additionally, FDT's Women's Initiative, a resource open to all attorneys, is dedicated to empowering, strengthening, supporting and advancing the firm's women attorneys through equality and opportunity, including the creation of educational program agendas tailored to women's issues.

Many bar associations, educational institutions, hospitals and social service and non-profit organizations have honored Forchelli for his unwavering commitment to supporting the furtherance of their missions.

Forchelli earned a Juris Doctor degree from Brooklyn Law School, where he serves as a trustee. In 2003, he endowed his first chair in his name and in 2004, endowed a second chair in honor of his late father, Don Forchelli, who was also a lawyer. In 2005, Brooklyn Law School opened the Jeffrey D. Forchelli Conference Center in his honor.

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GARRY PROMOTES LI'S ECONOMIC HEALTH AND QUALITY OF LIFE

Having played an important role in the region's economic development, Thomas J. Garry, managing partner at Harris Beach PLLC on Long Island, focuses on creating dynamic, livable and workable hubs across Long Island.

Garry represents municipalities and developers and serves as special counsel to many towns and local agencies, providing legal advice on issues such as the development and implementation of a master plan, the creation and impact of municipal easements and restrictive covenants, compliance with the State Environmental Quality Review Act, the creation of planned development districts, zoning overlay zones, transportation issues and smart growth projects.

He oversees about 35 attorneys and staff, managing professional development, business development, community relations and day-to-day operations. His focus on economic development incentives and municipal assistance for organizations has provided the firm's clients — which include Fortune 100 corporations, privately-held companies, emerging businesses, public sector entities, not-for-profit organizations, as well as individuals, with insight to become frontrunners and impactful entities.

Garry is currently part of a team of attorneys providing counsel to the developers of the Sunrise Wind NY Offshore Wind Project, a 50/50 partnership between Orsted and Eversource. If approved, Sunrise Wind will become among the largest offshore wind farms in New York. Some of Garry's other clients include Catholic Health Services of Long Island and Mount Sinai South Nassau Communities Hospital.

Garry is also recognized across the state for his experience in election law. He served as New York counsel for each of the last two Democratic presidential candidates and helped advise the Biden for President campaign on post-election challenges through the fall of 2020. He was asked by the Biden campaign to serve as one of New York's 29 electors for this year's Electoral College. Garry also serves as law chairman of the New York State Democratic Party.

Garry serves as co-leader of the firm's Health Care Industry Team and is a member of the Harris Beach Management and Compensation committees. He is a former member of the Long Island Regional Planning Council, an agency charged with developing Long Island's growth strategy.



THOMAS J. GARRY

MANAGING PARTNER
HARRIS BEACH PLLC



CANDACE J. GOMEZ

MEMBER/PARTNER
BOND, SCHOENECK & KING PLLC

GOMEZ IS EXPERT IN SCHOOL LAW ISSUES AT BOND

Recruited directly from law school, Candace J. Gomez began her legal career in 2007 in Bond, Schoeneck & King PLLC's (Bond) Syracuse office. Concentrating her practice in the area of school law, Gomez worked at the firm for three years and then relocated to Long Island to practice education law and litigation at another law firm. When Bond's Garden City office expanded its Education Law Practice Group, the firm offered her a senior counsel position in 2017. Her dedication, hard work and achievement led the firm to name Gomez a partner in 2019.

Gomez is co-chair of the school law practice at Bond, and she represents various types of clients including school districts, private schools, colleges, universities, libraries, corporations and individuals.

She has counseled and defended some of New York State's largest school districts and universities in state and federal courts, New York State Education Department impartial hearings, New York State Commissioner of Education appeals and United States Department of Education, Office for Civil Rights investigations.

She has conducted numerous seminars and workshops on various education law topics, including presentations for the Nassau County Bar Association, the Annual School Law Conference hosted by the Nassau and Suffolk Academies of Law, and the Annual School Attorney Law Conference hosted by the New York State Association of School Attorneys.

Gomez is admitted to practice in the state of New York. She earned a juris doctor from American University College of Law, where she served as an executive board member of the Moot Court Honor Society. Gomez studied English and political science at Tufts University where she earned a bachelor's degree and was selected to be the commencement speaker of her graduating class, as well as received several awards including the prestigious Wendell Phillips Award.

She is a member of the board of directors for the Long Island Hispanic Bar Association, former chair of the Nassau County Bar Association Education Law Committee and serves on the Second Judicial Grievance Committee for the Appellate Division Tenth Judicial District.

Since its founding in 1897, Bond, Schoeneck & King has developed a reputation for professional excellence, integrity and success.

HERMAN HANDLES SUBSTANTIAL REAL PROPERTY VALUATION MATTERS

Herman Katz Cangemi Wilkes & Clyne Senior Partner Jay M. Herman has been litigating real property valuation matters including complex tax certiorari and eminent domain for nearly 45 years.

Herman gained substantial experience in the very early days of his career. He worked at the Nassau County Attorney's Office, Tax Certiorari Bureau and then was invited to join the New York City Law Department, Tax Certiorari Department — at a time when both municipalities were litigating on an almost daily basis.

Some 40 years later, Herman is still in the courtroom trying valuation matters involving substantial issues, some having statewide implications. This past December he received a very favorable decision from an upstate court involving a challenge to numerous valuation methodologies employed by the municipalities' expert.

With a reputation for integrity and the most notable experience, Herman has been asked to act as special counsel to other attorneys to assist them with their trials. He has tried and argued appeals in virtually every judicial department of New York state.

Herman's experience has encompassed virtually every property type, from regional shopping centers, large, integrated, pharmaceutical facilities and New York City office buildings to golf and country club, nursing homes and storage facilities. Some involved matters of first impression.

Throughout his career, Herman has also been involved in ancillary related litigation. Recently, this included challenges to municipally supported legislation aimed at monetarily penalizing commercial property owners. These municipal attempts have been declared illegal and unconstitutional by two different judges.

It was in 2005 when Herman and his long-time friend, Robert S. Katz, founded the law firm Herman & Katz, LLP with just three assistants. They met at the New York City Law Department some 40 years ago.



JAY M. HERMAN

SENIOR PARTNER
HERMAN KATZ

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REVERED TRIAL ATTORNEY JOHS TACKLES THE MOST COMPLEX CASES

A founding partner of Lewis Johs Avallone Aviles, LLP (Lewis Johs), Frederick C. Johs has earned his reputation as an esteemed senior trial attorney in all areas of litigation.

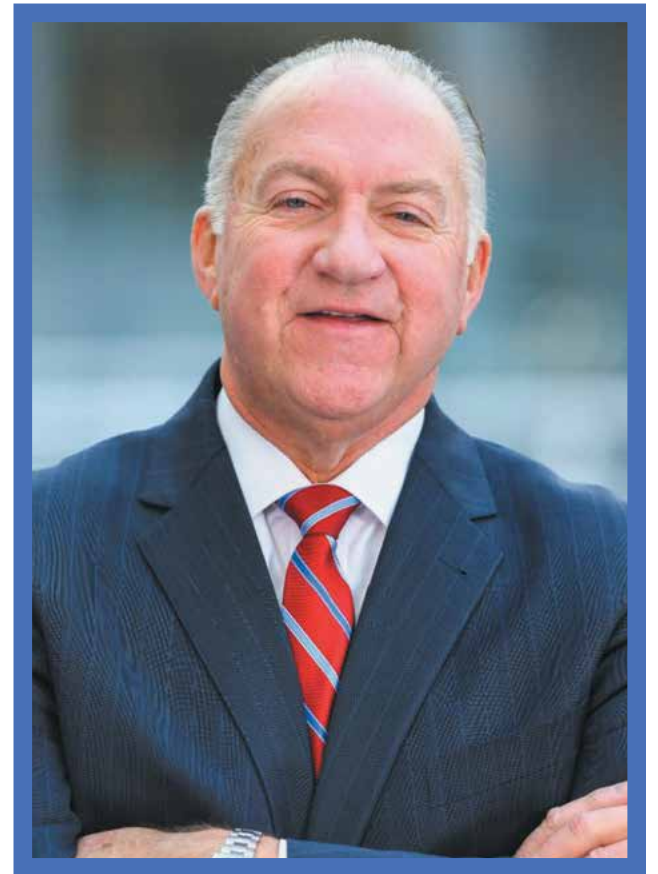
Johs has been representing clients in transactions and matters of significant exposure for 40 years. He tries cases involving claims of medical malpractice, professional negligence, sexual molestation, product defect, property damage, major auto/truck accidents, premises liability, construction defect, labor law, environmental/toxic tort and defamation.

Johs has helped Lewis Johs carefully manage its growth, assuring the full-service law firm has the ability to provide a small-firm, client-centric service with the support, breadth, backup and resources of a large firm. Founded in 1993, Lewis Johs has grown from 4 attorneys to more than 75 attorneys with offices in Islandia, New York City and Sarasota. The firm has earned the respect of not only colleagues and clients, but the courts where it practices, as well.

Known for his down to earth, common sense approach to resolving complicated litigation, Johs was chosen as one of six regional counsel for a major national insurer to oversee litigation involving sexual abuse and misconduct by clergy. He has represented one of the state's largest electrical contractors in labor issues and has served as village attorney for the Village of Port Jefferson.

Johs is a member of the Federation of Defense and Corporate Counsel, Defense Research Institute, American Bar Association, Nassau-Suffolk Trial Lawyers Association, New York State Bar Association and the Suffolk County Bar Association. He has lectured on medical malpractice litigation and trial techniques for the Suffolk County Bar Association and the New York State Bar Association, as well as to various clients and insurance carriers on trial tactics, damages issues, accident investigations and jury selection. Johs serves on the board of governors at Touro Law School. He is a board member at Advancement for Commerce Industry & Technology, Inc. (ACIT) and at Boys Hope Girls Hope. Johs was vice chair on the Grievance Committee for the Tenth Judicial District and served on the board of Mather Memorial Hospital for more than 12 years.

His valued legal work has been recognized throughout the years. Johs has been honored as one of the 10 Best Trial Lawyers on Long Island being named to Best Lawyers for 13 consecutive years.



FREDERICK C. JOHS

FOUNDING PARTNER
LEWIS JOHS AVALLONE AVILES, LLP



DIANE KREBS

PRINCIPAL
JACKSON LEWIS

KREBS HELPS EMPLOYERS DEVELOP PROACTIVE STRATEGIES, STRONG POLICIES

As a principal in the Long Island office of Jackson Lewis P.C., Diane Krebs' practice focuses on representing employers in workplace law matters, including preventive advice and counseling. Krebs has extensive experience in civil rights and labor and employment matters, including discrimination, harassment, retaliation, wrongful termination, defamation, civil service, equal pay, and wage and hour claims.

She represents public and private companies, large and small, in labor and employment litigation before federal, state and local courts, agencies, mediators and arbitrators.

Krebs also provides comprehensive counseling and advice to corporate owners and human resource personnel on daily issues and personnel decisions that arise in the workplace, including reductions-in-force, emergency workplace situations, and litigation avoidance and/or minimization techniques. She has prepared and reviewed a multitude of human resource-related documents, including employment applications, FMLA forms, disciplinary notices, performance reviews, termination letters and employee handbooks.

Krebs has authored and collaborated on articles on a variety of labor and employment issues. She is also a frequent lecturer to attorneys, supervisors and human resource professionals, not only in open seminars but also for in-house training, tailored to the employer's specifications. She also conducts sensitivity and handbook training in-house for all levels of employees, to reinforce the policies of the employer and ensure its discrimination and harassment protocols are publicized and understood – a powerful tool in the defense of harassment lawsuits.

Krebs earned a juris doctor, cum laude, from New York University School of Law; and a bachelor's degree, magna cum laude, from Queens College of the City University of New York.

She is admitted to practice in New York and New Jersey and before the 2nd Circuit Court of Appeals; 3rd Circuit Court of Appeals; New Jersey - D. N.J., New York - E.D. N.Y.; New York - S.D. N.Y.; and New York - W.D. N.Y.

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Ronald J. Rosenberg

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professional success, personal integrity, and his
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KRINICK SETS THE PACE FOR ADVANCING FIRM, CLIENTS

Rivkin Radler LLP has experienced years of exponential growth since Evan H. Krinick was named its managing partner eight years ago. During this time, he has overseen the expansion of the firm from 3 offices and 140 attorneys to 5 offices and 200 attorneys. Krinick is a partner with the firm's Appeals, Commercial Litigation and Insurance Coverage practice groups.

The youngest person to have ever been elected to the partnership of Rivkin Radler and the youngest elected to its management committee, Krinick also founded firm's Insurance Fraud practice, which now includes more than 30 attorneys representing numerous carriers in multiple states.

Krinick has argued close to 20 cases in the New York Court of Appeals on a variety of civil matters, and 2 criminal cases assigned by the court. He has authored numerous amicus curiae briefs accepted by the New York Court of Appeals on issues of importance.

He is the lead counsel for Bethpage Federal Credit Union, and since 1993, he has served as outside counsel to LIPA, where he had worked on many matters including the decommissioning of the Shoreham plant; negotiation and litigation of the Shoreham property tax settlement; litigation defending the acquisition of LILCO; and litigation arising from Superstorm Sandy; negotiation and litigation of property tax payments on generation facilities; litigation with Suffolk County and Suffolk towns on application of 2 percent property tax cap; and litigation and negotiation arising from Tropical Storm Isaias.

Early in his career, Krinick represented the Town of Hempstead and Nassau County in landmark voting rights cases. Prior to joining Rivkin Radler in 1987, he served for two years as the senior law clerk to the Hon. Fritz W. Alexander, II, Associate Judge of the New York Court of Appeals.

Today, Krinick leads Rivkin Radler's attorneys in being the advisors-of-choice to individuals, middle-market companies and large corporations.

Through its five offices across the region, 200 lawyers and 21 practice groups, Rivkin Radler's Through its five offices, 21 practice groups and 200 lawyers, Rivkin Radler consistently delivers focused and effective legal services. An unwavering commitment to total client satisfaction is the driving force behind the firm.

Many of Rivkin Radler's clients have been placing their trust in the firm for more than 25 years.



EVAN H. KRINICK

**MANAGING PARTNER
RIVKIN RADLER LLP**



DONALD F. LEISTMAN

**SENIOR AND MANAGING PARTNER
KOEPEL MARTONE & LEISTMAN,
L.L.C.**

LEISTMAN'S APPROACH: SOUND LEGAL DEFENSE AND WINNING CASES

With 40 years of experience in the fields of real estate tax assessment appeals and eminent domain, Donald F. Leistman, Esq. is senior and managing partner of Koeppl Martone & Leistman, L.L.C. in Mineola. He practices in the areas of state and local taxation, tax certiorari, eminent domain, real property litigation and municipal zoning.

Leistman has won several significant cases before the New York State Court of Appeals concerning commercial property tax exemptions. He has successfully tried tax certiorari cases and condemnation cases on a variety of types of properties including retail, office and industrial buildings, residential cooperative and rental apartment buildings, bowling alleys, movie theaters, supermarkets and nursing homes. Leistman recently won a condemnation award for a property owner of \$5 million over the municipality's offer of compensation.

Founded in 1963, Koeppl Martone & Leistman is among the largest law firms in New York devoted exclusively to the field of real property valuation review and condemnation both in terms of attorneys and number of annual appeals filed.

Leistman leads a team of 10 attorneys and a large staff of paralegals. The firm's extensive experience comes from "both sides of the fence." Many of the firm's attorneys initially worked for municipalities in New York City, Nassau County, Suffolk County and Westchester County, or as special counsel. They have litigated and obtained assessment reductions for every type of property from multi-family residentials, condominiums and cooperatives, to industrials, manufacturing plants, shopping centers, retail chains, banks, nursing homes, golf and country clubs, office buildings and hotels. The firm's attorneys have also represented public utility companies.

Koeppl Martone & Leistman's multi-state admission gives it the ability to provide clients with representation and legal guidance in a number of states. In New York alone, the firm represents clients from Montauk Point to Buffalo. The firm is a member of the American Property Tax Council, a national affiliation of attorneys and firms involved in valuation law, and can therefore assist clients in condemnation and property tax matters in any state.



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MALERBA ENSURES STRONG REPRESENTATION AND CLIENT RELATIONSHIPS

With a diverse set of legal skills, Benjamin P. Malerba is a partner in the Health Services, Cannabis and Privacy, Data & Cyber Law Practice Groups at Rivkin Radler LLP. Malerba counsels a cross-section of healthcare providers and facilities on mergers and acquisitions, general healthcare business transactions, state licensing issues, corporate practice of medicine and fee-splitting prohibitions, regulatory compliance, disputes with managed care companies, federal and state anti-kickback statutes, self-referral statutes and federal and state privacy laws. His practice also covers data breach and response, cybersecurity and data security, with a particular focus on security breaches related to the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

Malerba has experience representing ambulatory surgery centers (ASCs) and ambulatory surgery management companies, counseling them on a wide variety of corporate and commercial transactions, including mergers and acquisitions of existing ASCs, the establishment of de novo centers and syndications. He represents ASCs and other facilities before the New York State Department of Health and the New York State Public Health and Health Planning Council.

He has also represented clients before federal and state government agencies, including the Department of Health and Human Services' Office for Civil Rights in its investigations into HIPAA-related security breaches. Malerba also counsels clients on the development and implementation of compliance programs for healthcare providers and business associates under HIPAA and on preparing for and responding to HIPAA breaches and investigations.

A frequent lecturer, Malerba delivers presentations on healthcare issues before provider networks, hospitals, ASCs, medical groups and state professional associations. He has also written articles and delivered presentations on the topic of medical marijuana. He has participated in the Volunteer Lawyers' Project, representing tenants in landlord/tenant proceedings.

Malerba earned a juris doctor from Hofstra University School of Law, an MBA from the Frank G. Zarb School of Business at Hofstra and a bachelor's degree from Stony Brook University.



BENJAMIN P. MALERBA

**PARTNER
RIVKIN RADLER LLP**



GARY M. MELTZER

**PARTNER
MELTZER, LIPPE, GOLDSTEIN &
BREITSTONE**

MELTZER REPRESENTS GROUNDBREAKING REAL ESTATE TRANSACTIONS

Gary M. Meltzer is a partner at Meltzer, Lippe, Goldstein & Breitstone, LLP's (Meltzer Lippe) and chair of its Real Estate Practice Group. Meltzer's practice focuses on national commercial transactions with an emphasis on selling, buying, leasing and finance.

Meltzer has led the firm through major transactions with the most recent business operations landing in New York City, Long Island, Washington state, Colorado, New Mexico and Florida.

He and his real estate team represented the buyer in the recent sale of the Sunrise Mall in one of the last, largest and most complex transactions of 2020 on Long Island. Meltzer's client, Manhattan-based Urban Edge, a REIT that trades on the NYSE, paid \$29.7 million for the 1.2 million-sq.-ft. retail complex on 77 acres. The deal includes up to \$6 million in "additional contingent consideration."

In 2020, Meltzer also represented one of the largest transactions in New York City. It began in the later part of 2019, as Meltzer began work on negotiations for a 99-year ground lease for a top NYC real estate developer on what would be a \$1 billion project constructing an office tower in lower Manhattan. Despite the negative effect COVID-19 has had on the office market, negotiations continued to move forward into 2020, as all the involved parties agreed to keep the negotiations active even if no one could predict if the contract could be executed given the current state of the world. Regardless of the challenges, Meltzer has assured the documents are signed and shelved until it's feasible to move forward.

What's more, all parties agreed that as the future unfolds, Meltzer's client retained the ability to cancel the transaction and terminate the ground lease during the waiting period. With several hundred million of equity on the line, Meltzer successfully negotiated that the construction debt market needs to resurface to make this project viable.

Meltzer's guidance and forward-thinking abilities has launched Meltzer Lippe into one of the largest law firms on Long Island. With offices in Mineola and Manhattan, the firm's practice encompasses all aspects of corporate and business law, tax law, employment and labor law, partnerships, limited liability companies and joint ventures, litigation, real estate, tax-exempt organizations, wills & trusts, estate planning & administration, construction law, employee benefits and executive compensation and government relations and regulatory affairs.

BUSINESSES RELY ON CAMACHO MORAN FOR WORKPLACE COMPLIANCE

From startups to large corporations, companies have been turning to Farrell Fritz Partner Domenique Camacho Moran for workforce guidance since she joined the firm in 2005. Camacho Moran, who heads the Labor & Employment Practice at the firm, represents employers in connection with all types of employment litigation, including matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Fair Labor Standards Act, and the New York Human Rights Law.



DOMENIQUE CAMACHO MORAN

**PARTNER
FARRELL FRITZ**

As lead counsel, Camacho Moran has represented management in jury trials and hearings in federal and state courts, arbitrations and administrative proceedings. She uses her knowledge of employment law to help business owners comply with

the many federal, state and local laws, rules and regulations that govern the employment relationship. She often provides companies with advice on the practical and legal implications of everyday employment decisions.

Camacho Moran also prepares and reviews employee handbooks and personnel policies, negotiates and drafts separation agreements, and provides guidance to employers faced with reorganizations and reductions in workforce. She conducts sexual harassment training for local and national employers, which include investment banks, professional sports organizations, retail operations, manufacturing companies and food service providers.

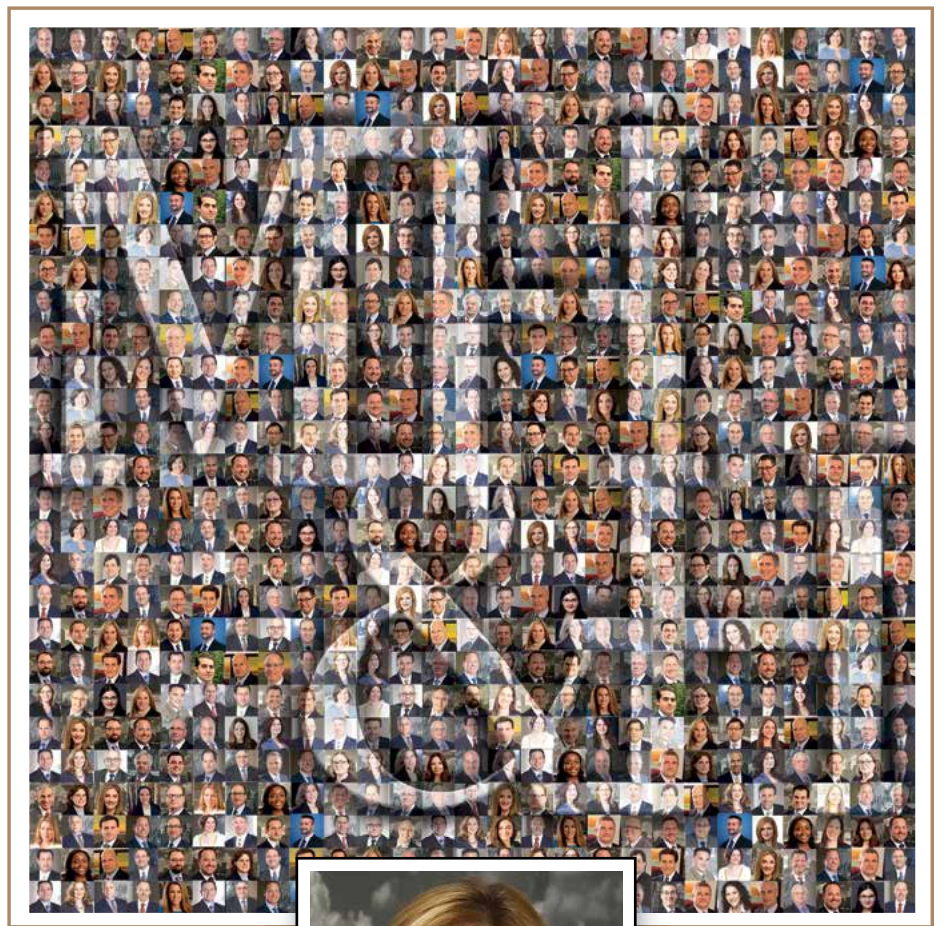
A dynamic speaker, Camacho Moran has significant experience providing training on a myriad of employment-related topics including effective management techniques, human resources fundamentals, litigation avoidance, preventing workplace harassment and discrimination, conducting workplace investigations, and diversity awareness. Since the start of the COVID-19 pandemic, she has hosted a series of virtual town halls geared toward business owners, human resource executives and operations leaders.

Throughout her career, Camacho Moran has held leadership positions in outside organizations whose missions align with her passions. She has served on the Make-a-Wish Metro New York advisory board since 2013 and chaired the Walk for Wishes annual fundraiser. Camacho Moran serves on Athena Long Island's nominee Selections Committee. Athena International supports and recognizes women's contributions to leadership.

For years, Camacho Moran served on, and spoke at, the Work Life Conference Committee for Mom-mentum. She was also a founding member of the American Heart Association's Go Red for Women Committee in Queens and a former board member of the Girl Scouts of Nassau County. She does pro bono work for a number of not-for-profits.

Camacho Moran earned a juris doctor from the University of Notre Dame Law School.

Great things happen when we put our **heads together.**



Leslie A. Berkoff

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Congratulations to CMM Managing Partner Joe Campolo, Esq.

LONG ISLAND BUSINESS NEWS POWER 25 IN LAW

During a difficult year for business owners, Joe Campolo led the way by maintaining an unyielding focus on the issues businesses continue to face and by providing guidance on strategies to move forward. It is our promise to continue supporting our community as we strive to be the firm of choice for our clients.



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ROSENBERG IS A PILLAR OF LAW AND REGIONAL GROWTH

Ronald J. Rosenberg, founder and senior partner of the law firm Rosenberg Calica & Birney LLP, remains one of Long Island's recognized "go to" attorneys for high profile commercial cases that define the region, the creation of jobs, investment and economic growth. His practice includes a broad range of commercial, governmental and civil litigation commercial transactions, real estate and entity formation, governance and disputes.

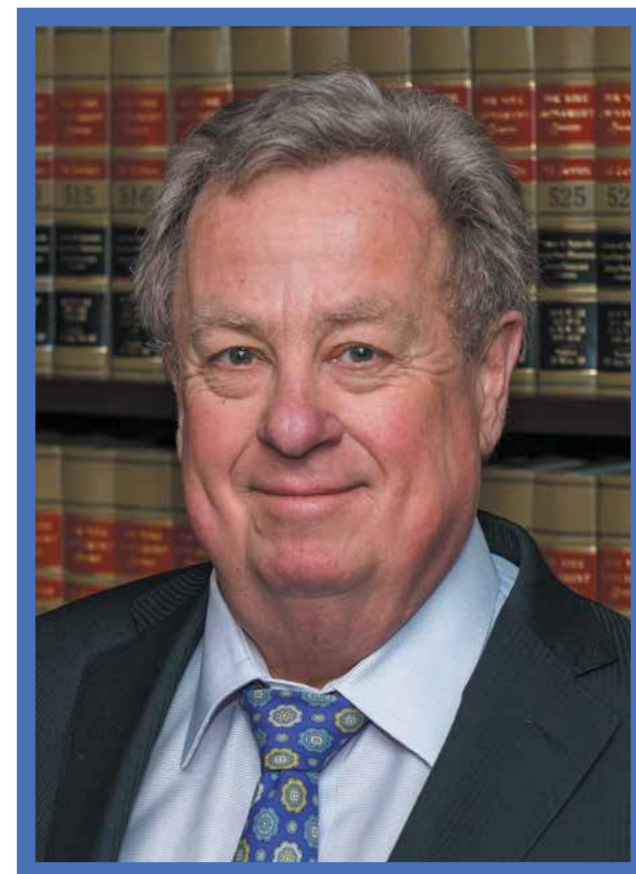
Rosenberg was recently bestowed the great honor of being appointed a commissioner on the 11-person New York State Commission on Judicial Conduct, which is an independent New York State agency that reviews complaints of ethical misconduct against the 3,500 judges and justices of the State Unified Court System and, where appropriate, renders public disciplinary determinations.

Rosenberg began his career as an associate with a New York City law firm before starting his own firm in 1980, the Law Offices of Ronald J. Rosenberg, and then forming Rosenberg Calica & Birney LLP, a full service law firm in Garden City. He has successfully litigated numerous cases in the state and federal courts and represents governmental entities and a diverse group of developers, corporations and prominent individuals in litigation, and has also represented them as buyers and sellers concerning the sale and/or leasing of tens of millions of dollars of property and businesses.

A recognized leader in industry, Rosenberg has been annually recognized as a Super Lawyer and holds a Martindale-Hubbell® AV Preeminent™ Rating, which is the highest rating in both legal ability and ethical standards.

He has led discussions and online symposiums that have focused on wide-ranging issues as commercial law and regional zoning policies to social media and threats to First Amendment rights. Constant companions in his law office are his German Shepherds, Kasey and Rosie, who quietly monitor depositions, legal strategies, pending litigation and treats.

Rosenberg earned a juris doctor from St. John's University School of Law and a bachelor's degree in accounting from Hofstra University.



RONALD J. ROSENBERG

FOUNDER, SENIOR PARTNER
ROSENBERG CALICA & BIRNEY LLP

JacksonLewis

We get work.™

Focused on labor and employment law since 1958, our 950+ attorneys located in major cities nationwide consistently identify and respond to new ways workplace law intersects business.

Our Long Island office offers end-to-end labor and employment law representation powered by a team of attorneys who will work with you to reimagine the future of the employer-employee relationship.

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We proudly join Long Island Business News
in honoring our colleague and friend
Domenique Camacho Moran



on being named to the
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SAHN DELIVERS CLEAR VISION AND DEDICATED SERVICE

Launching Sahn Ward PLLC in 1999, Managing Member Michael H. Sahn has guided the full service law firm into becoming one of the region's most highly regarded and recognized law firms.

A highly respected attorney, Sahn concentrates his practice in the areas of zoning and land use planning, real estate and environmental law, municipal law and legislative practice and corporate law. He also represents the firm's clients in civil litigation and appeals and has been recognized as counsel of record in many reported court decisions.

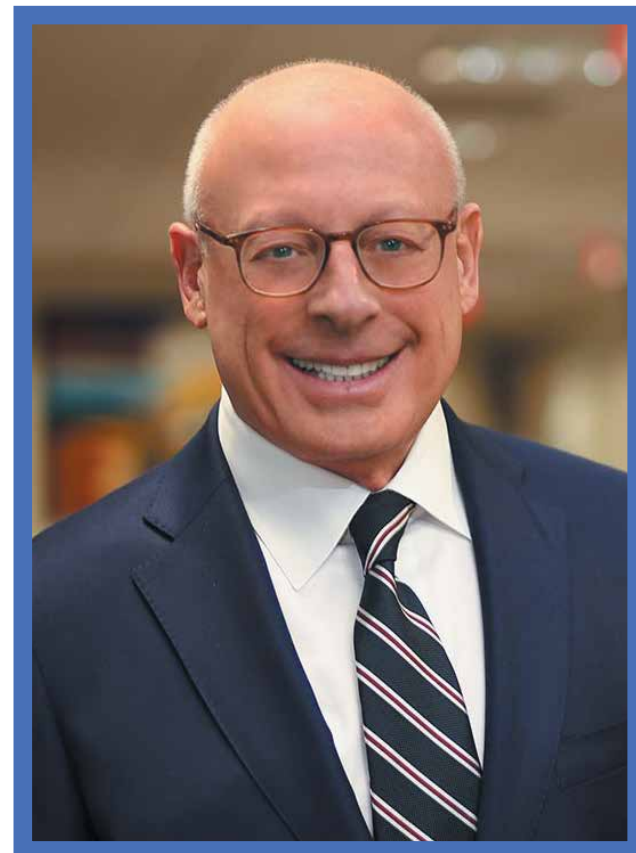
Sahn has substantial experience in the practice of law. He began his legal career as an assistant town attorney of the Town of North Hempstead. He also served as counsel to the town's board of zoning and appeals, deputy town attorney, senior deputy town attorney and as commissioner of planning and research development. He later joined the law firm of Margiotta & Ricigliano in Uniondale and served as associate counsel to New York State Sen. Michael J. Tully, Jr., and as associate counsel to New York State Sen. Michael Balboni, representing the Seventh Senate District.

Providing a clear vision and dedicated service, Sahn has earned the highest professional reputation. From 2010 through 2020, he has been selected to the list of New York Metro Super Lawyers, being recognized in the practice area of land use/zoning. He holds an AV Preeminent Rating from Martindale-Hubbell, and is peer rated for the highest level of professional excellence.

Sharing his expertise, Sahn frequently lectures before professional groups as well as writes articles for many publications including *Innovate Long Island* and *Nassau Lawyer*. Sahn is admitted to practice in New York and before the United States District Court for the Eastern District of New York, and the United States District Court for the Southern District of New York. He is also admitted to practice before the United States Supreme Court.

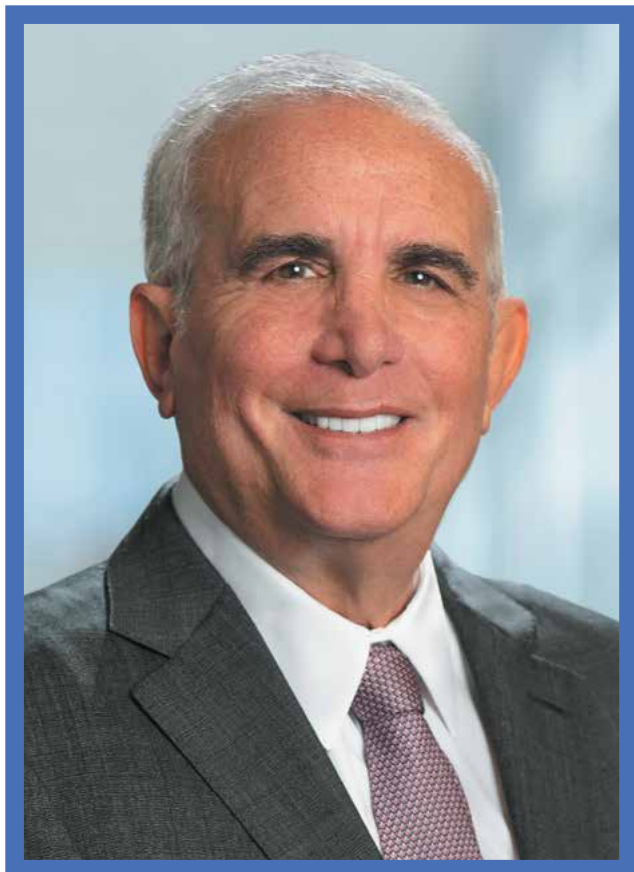
He graduated from the University of Michigan with high distinction and from Indiana University School of Law, cum laude.

Sahn is a member of the board of overseers of the Northwell Health System and serves as chairman of the board of zoning appeals of the Incorporated Village of Flower Hill.



MICHAEL H. SAHN

MANAGING MEMBER
SAHN WARD PLLC



JOSEPH M. SLATER

FOUNDING PARTNER
SLATER SLATER SCHULMAN LLP

SLATER IS PASSIONATE, DETERMINED TO RECOVER FULL COMPENSATION

A tenacious advocate and passionate attorney, Slater Slater Schulman Founding Partner Joseph M. Slater is focused on recovering full compensation for his clients in matters related to pharmaceutical litigation, products liability, medical malpractice and catastrophic personal injury. Slater has more than 40 years of experience providing excellent legal representation for survivors of catastrophic and traumatic events.

His impressive achievements have earned him membership in the distinguished Million Dollar Advocates Forum and Multi-Million Dollar Advocates Forum, which are among the most prestigious groups of trial lawyers in the United States. Membership is limited to attorneys who have won million and multi-million dollar verdicts and settlements and less than 1 percent of U.S. lawyers are members.

In addition to his successful personal injury practice, a significant portion of Slater's practice is in the areas of corporate litigation and employment law. The combination of being a successful attorney, together with a proven track record and experience as a successful businessman has given Slater an advantage in managing complex commercial litigations for businesses of all sizes. From blue-chip organizations to small businesses, Slater understands the legal challenges that businesses face and has successfully represented commercial clients in a multitude of legal disputes.

Taking a practical view and approach for all of his cases is valued by Slater's clientele. He has a well-earned reputation as an aggressive advocate and a true litigator who relentlessly achieves the highest results derived from strong negotiations, knowing whether to settle or litigate. This has positioned Slater as a prominent attorney in New York, which has led to him handling the personal and business affairs of many high net worth clients, including several high-profile attorneys, judges, doctors, corporate executives and celebrities.

Together with his partners, Slater drives the firm's continued growth. An award-winning law firm, Slater Slater Schulman LLP in Melville has more than 40 years of experience representing survivors of catastrophic and traumatic events and has expanded into several locations throughout the country. Its nationally renowned attorneys are committed to ensuring the best results for clients through diligent representation.

TAYNE PROVIDES SOLUTIONS FOR FINANCIAL SUCCESS, CREDIT IMPROVEMENT

As a successful financial attorney and author of the best-selling book, *Life & Debt*, Tayne Law Group Founder and Managing Director Leslie H. Tayne has more than 20 years of experience helping consumers and businesses with debt-related financial solutions.

Tayne's mission is to reshape the debt relief industry by giving clients a supportive and reliable environment built on experience, trust and results that will not only relieve clients of the stress from debts but also the burden of the never-ending debt cycle.

Tayne's first role in this field was at a national debt company, where she was chief in-house counsel. Two years later, in 2001, she then started her own practice, which would become the award-winning Tayne Law Group, P.C. that focuses on debt solutions, bankruptcy avoidance and debtor law. She achieved all of this as a single mother of three children, who are now in college.

Negotiating with national banks, law firms and large debt collection agencies, Tayne has gained incredible skills in negotiation and solution-based strategies. She provides realistic strategies that relieve her clients from financial burden stemming from overwhelming and challenging debt. She offers her clients unbridled support that builds trusting relationships that last.

Tayne is a highly sought-after credit and debt expert by local and national media outlets and is asked to comment and contribute her expertise on all aspects of financial issues related to debt. Tayne has been featured in many publications including *Forbes*, *The Huffington Post*, *New York Daily News*, *USA Today*, *The Wall Street Journal* and *Newsday*. She has also appeared as a financial expert on many televised shows including CNBC, CNN and Fox Business.

Tayne has been highly praised throughout her career and continues to be the "go-to leader" in effective debt solutions. She has been recognized and honored with many accolades including the Suffolk County Pro Bono Project naming Tayne as a Pro Bono Attorney of the Month. Tayne has also been selected to SuperLawyers for the past six years.

She also devotes a great deal of her time to community causes, including serving as a board member for the Guide Dog Foundation and America's VetDogs. Through the Guide Dog Foundation and America's VetDogs, she also volunteers as a puppy raiser taking in puppies that will eventually work as service dogs.

Tayne graduated from SUNY Albany and attended Touro Law School, where she focused on public service and was a member of the Moot Court Board.

LESLIE H. TAYNE

FOUNDER, MANAGING
DIRECTOR
TAYNE LAW GROUP, P.C.



Vision is the art of seeing what is invisible to others.

Jonathan Swift

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A TAX EXPERT, TENENBAUM PROVIDES EDUCATION AND SOLUTIONS

An attorney and CPA for more than 37 years, Tenenbaum Law Partner Karen Tenenbaum, founded Tenenbaum Law, P.C. to help individuals and businesses facing IRS and New York State tax problems. She started her boutique tax law firm, in 1996, after several years of working in large accounting and law firms. Today, her firm is among *New York Law Journal's* Largest Women-Owned Law Firms in New York State.

Tenenbaum has led the Melville-based firm in successfully representing individuals and businesses in federal and state audits, appeals, collection issues, offers in compromise, installment agreements, NYS voluntary disclosures and other matters. She is a frequent speaker on IRS and NYS tax issues for numerous professional groups on topics such as New York State residency, IRS and NYS collections, NYS sales tax.

With in-depth experience in dealing with tax officials and achieving successful resolutions for clients, Tenenbaum and her team have extensive knowledge of the law. They regularly write articles and give presentations on tax topics to legal, accounting, business and consumer groups with a focus on educating individuals on how to effectively avoid and/or address tax problems.

Tenenbaum ensures the firm consistently meets its goal to assist clients in obtaining a favorable result while minimizing their stress. Being part of a small tax firm Tenenbaum, and her attorneys and staff, get to know clients personally and give them their full attention. During these difficult times, Tenenbaum Law works closely with clients who maybe facing extra taxes due to telecommuting or have fallen behind on their taxes.

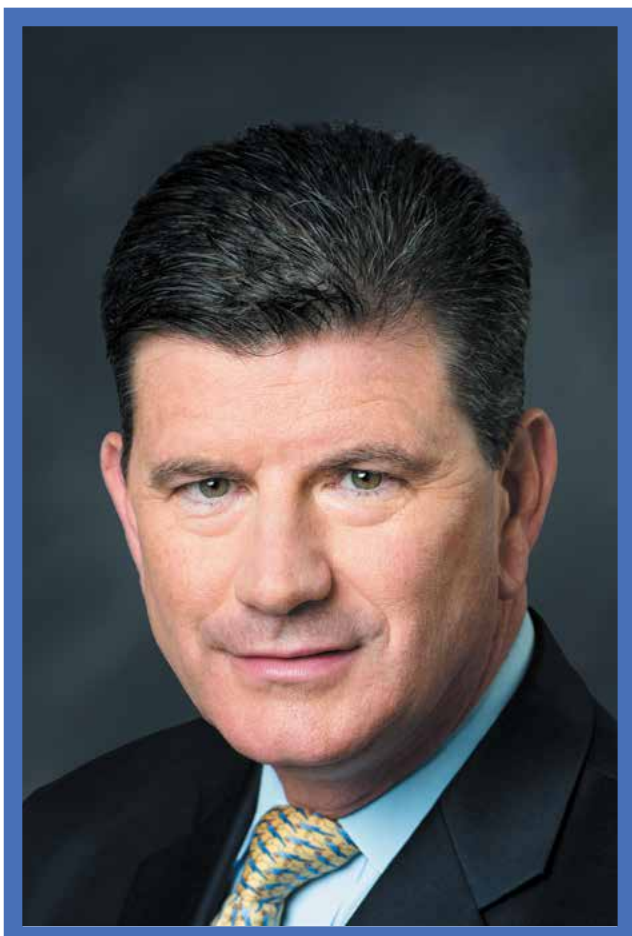
Tenenbaum's professional credentials include leadership positions with the Nassau County Bar Association, Suffolk County Bar Association, NYS Society of Certified Public Accountants and National Conference of CPA Practitioners.

She has been recognized by many organizations and publications for her professional and community activities including the New York State Society of Certified Public Accountants, Long Island Center for Business & Professional Women, *Long Island Pulse* magazine, *Super Lawyers*, *SmartCEO*, *Long Island Press* and Hofstra University School of Law.



KAREN TENENBAUM

FOUNDER
TENENBAUM LAW, P.C.



JAMES J. WRYNN

CHIEF COMMERCIAL OFFICER
NATIONAL ARBITRATION AND
MEDIATION

WRYNN HOLDS VAST KNOWLEDGE IN INSURANCE REGULATORY SECTOR

With impressive leadership skills, James J. Wrynn, Esq. brings more than 35 years of professional experience as an attorney, regulator, executive, strategic advisor and board member in the domestic and global insurance and reinsurance sectors to his role as chief commercial officer at NAM (National Arbitration and Mediation), one of the nation's leading providers of Alternative Dispute Resolution (ADR) services.

As the 40th and last superintendent of the New York State Insurance Department, Wrynn managed and streamlined the operations of both the New York State Insurance Department and the New York Liquidation Bureau, and oversaw multi-million-dollar budgets that included hundreds of employees and the regulation of nearly 1,800 insurance companies and more than 375,000 individual insurance licensees.

He also served as the first deputy superintendent of the New York State Department of Financial Services, the executive director of the New York State Insurance Fund, and played an integral part within the National Association of Insurance Commissioners and the International Association of Insurance Supervisors.

Prior to joining NAM, Wrynn served as senior managing director and one of the leaders in the Global Insurance Services practice at FTI Consulting. He was also managing director and vice-chair in the U.S. for Guy Carpenter's Global Strategic Advisory Group; and a senior partner at a well-known Manhattan law firm where he led the company's Global Insurance Regulatory practice.

Wrynn is admitted to practice law in the federal and state courts of New York and New Jersey, and the U.S. Supreme Court. He has earned a Martindale-Hubbell Peer Review rating of AV Preeminent, and has been rated a top lawyer in insurance law by American Lawyer Media and Martindale-Hubbell. He is also listed among New York Metro Super Lawyers and the *Who's Who Legal Consulting Expert Guide: Insurance and Reinsurance*.

Wrynn is a much sought-after speaker and author on a variety of current insurance, reinsurance and regulatory matters at the state, national and international levels. Among his many professional associations and affiliations, Wrynn is a member of the American Bar Association, New York State Bar Association and the Economic Club of New York.



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LANDING TRANSACTIONS NATIONWIDE, ZANGWILL READS THE REAL ESTATE CLIMATE

Ruskin Moscou Faltischek Partner Matthew Zangwill assures his clients acquire a unique position within the realm of real estate. His practice centers on real estate transactions, including the acquisition, sale, development and financing of office buildings, shopping centers, multi-family residential complexes, retail sites, self-storage facilities and vacant land throughout the country.

Zangwill has wide-ranging experience in the real estate finance space including negotiating and closing commercial mortgage loans, building construction loans, mezzanine loans, private equity financing and bridge loans. His work on behalf of borrowers and lenders includes the negotiation of complex loan documents including guaranties, mortgages, building loan agreements, ISDA master agreements as well as working through complex title issues.

Zangwill's real estate practice also covers transactions involving any one of the many Industrial Development Agencies operating in New York, affordable housing development, tax-deferred exchanges, ground lease transactions including financing ground lease positions, defeasance transactions, net zero bond leasing, condominium conversions, offering plan preparation and no-action applications, purchase options and construction agreements. A significant portion of Zangwill's real estate practice is dedicated to representing both landlords and tenants in connection with leasing of retail, office, medical and industrial spaces.

Zangwill also has the experience to navigate the various challenges facing not-for-profit corporations and religious institutions seeking to buy, sell or mortgage real property as well as assisting those seeking to create not-for-profit corporations, obtaining tax exempt recognition and maintaining not-for-profit compliance.

An advocate for small business, Zangwill serves as legal counsel for the Nassau Council of Chambers of Commerce, Inc., the umbrella organization advocating for the interests local Chambers of Commerce in Nassau County and their member businesses. He has been recognized by Super Lawyers as a Rising Star for the years 2015 -2020.

Zangwill earned a juris doctor at Touro College, Jacob D. Fuchsberg Law Center and a bachelor's degree from Binghamton University.



MATTHEW ZANGWILL
PARTNER
RUSKIN MOSCOU FALTISCHEK, PC



ALYSSA L. ZUCKERMAN
PARTNER
LAMB & BARNOSKY, LLP

ZUCKERMAN CULTIVATES CLEAR WORKPLACE OPERATIONS

Employers in the public and private sectors rely on Lamb & Barnosky Partner Alyssa L. Zuckerman to represent them in labor, employment and education law matters. Zuckerman's keen ability to address all topics within her field of practice — including collective bargaining, grievance and interest arbitrations, disciplinary proceedings, unemployment insurance hearings and matters before the NYS Public Employment Relations Board and National Labor Relations Board — offers clients the finest legal representation.

Zuckerman also provides formal organizational trainings on crucial issues facing the workforce today including preventing workplace harassment and discrimination, COVID-19 and other employee leave and accommodation-related issues, conducting employee performance evaluations, and handling various types of disciplinary issues.

Working closely with her clients, Zuckerman promotes Lamb & Barnosky LLP's principle that all work be performed in accordance with the highest professional and ethical standards. She has been named a 2018-2020 New York Super Lawyers® Rising Star for Employment and Labor and has been listed in Super Lawyers® as one of New York Metro Rising Stars/The Top Women.

Zuckerman earned a juris doctor from St. John's University School of Law and a bachelor's degree from New York University. She is admitted to the New York State Bar (NYSB).

Her in depth knowledge of law has garnered her industry recognition, as well as invitations to speak to groups and organizations. Zuckerman has presented for the NYSB, the Nassau and Suffolk Academies of Law, Long Island Labor and Employment Relations Association, the New York Government Finance Officers' Association and at Cardozo Law and The Maurice A. Deane School of Law at Hofstra University. She has discussed a range of complex topics including social media and the workplace, managing a municipal workforce during the COVID-19 pandemic, achieving "Zoom-baya" (i.e., using technology to make a law practice more efficient in the #WorkFromHome era), free speech in the public sector, the New York State Paid Family Leave Law, addressing workplace safety and emergency issues, the Equal Employment Opportunity Commission's Retaliation Guidance, managing workplace violence and harassment, Internet acceptable use policies, and collective bargaining, mediation, fact-finding and interest arbitration in the public sector.

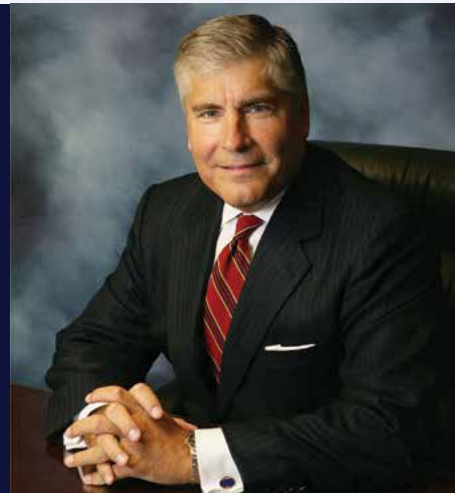
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Businesses throughout Long Island and New York State need a trusted legal resource they can turn to for sound and affordable legal advice. That is why so many have come to rely on Bellavia Blatt.

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POWER 25
IN LAW LONG ISLAND BUSINESSNEWS

Leonard Bellavia has received the honor of being named to Long Island Business News' Power 25 List of the most powerful attorneys in the region.



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The 25 Most Powerful People in Long Island Law



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